

# Folly Gardens Veterinary Clinic Environmental Policy

Folly Gardens Veterinary Clinic, part of the Linnaeus Veterinary Limited, provides high-quality veterinary services for small animals across our 3 RCVS accredited practices in the Tewkesbury and Cheltenham area. We pride ourselves on complying with high practice standards, investing in 'state of the art' equipment, employing highly trained and specialized staff and providing exceptional levels of pet and client care.

Our core environmental impacts are

- Climate Change generated by consumption of electricity, gas, water; Use of anaesthetic gases and transport emissions
- Waste - use of raw materials and their disposal
- Biodiversity loss - lead by our pharmaceutical and chemical use.
- Procured goods and services with their own environmental impact

We acknowledge that our operations have an effect on the environment and our ambition is to continually reduce our impact by:

- Compliance with all applicable environmental regulations and public/customer expectations
- Monitoring our key resource usage (electricity, gas, water, anaesthetic gases and transport) and implementing conservation techniques to achieve our environmental targets
- Implement a waste/recycling plan.
- Follow the Linnaeus sustainable procurement plan, who are working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- Minimising unsustainable transport use
- Responsible pharmaceutical and chemical stewardship: appropriate prescribing, providing clients support on responsible preventative health care strategies, and opportunity for clients to appropriate disposal of out of date or unwanted medication
- Take part in One Health sustainability project with our staff
- As part of the Linnaeus group, our sustainability data contributes to the Linnaeus annual organisational sustainability report which is published and available on their website.

We will continue to improve our environmental management system by working to the Investors in the Environment (iiE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

Megan Archer is our Sustainability Champion and has designated responsibility for the day-to-day Folly Gardens Veterinary Clinic will make this policy available when requested to interested parties including members of the public, including making a copy available on the Folly Gardens website.

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Date: 05/10/2025

Name: Joanne Mansfield  
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